

UNIVERSITY OF PENNSYLVANIA  
**THE WHARTON SCHOOL**  
ARESTY INSTITUTE OF EXECUTIVE EDUCATION



*Founded in 1881 by Joseph Wharton*

This is to certify that

**Benjamin Pierre**

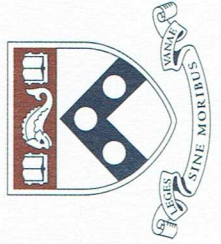
has successfully completed the

**Leading Organizational Change Program**

in witness thereof this certificate is presented

on

April 11, 2019



*Jagmohan S. Raju*

Jagmohan S. Raju, PhD  
Vice Dean, Aresty Institute of Executive Education  
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